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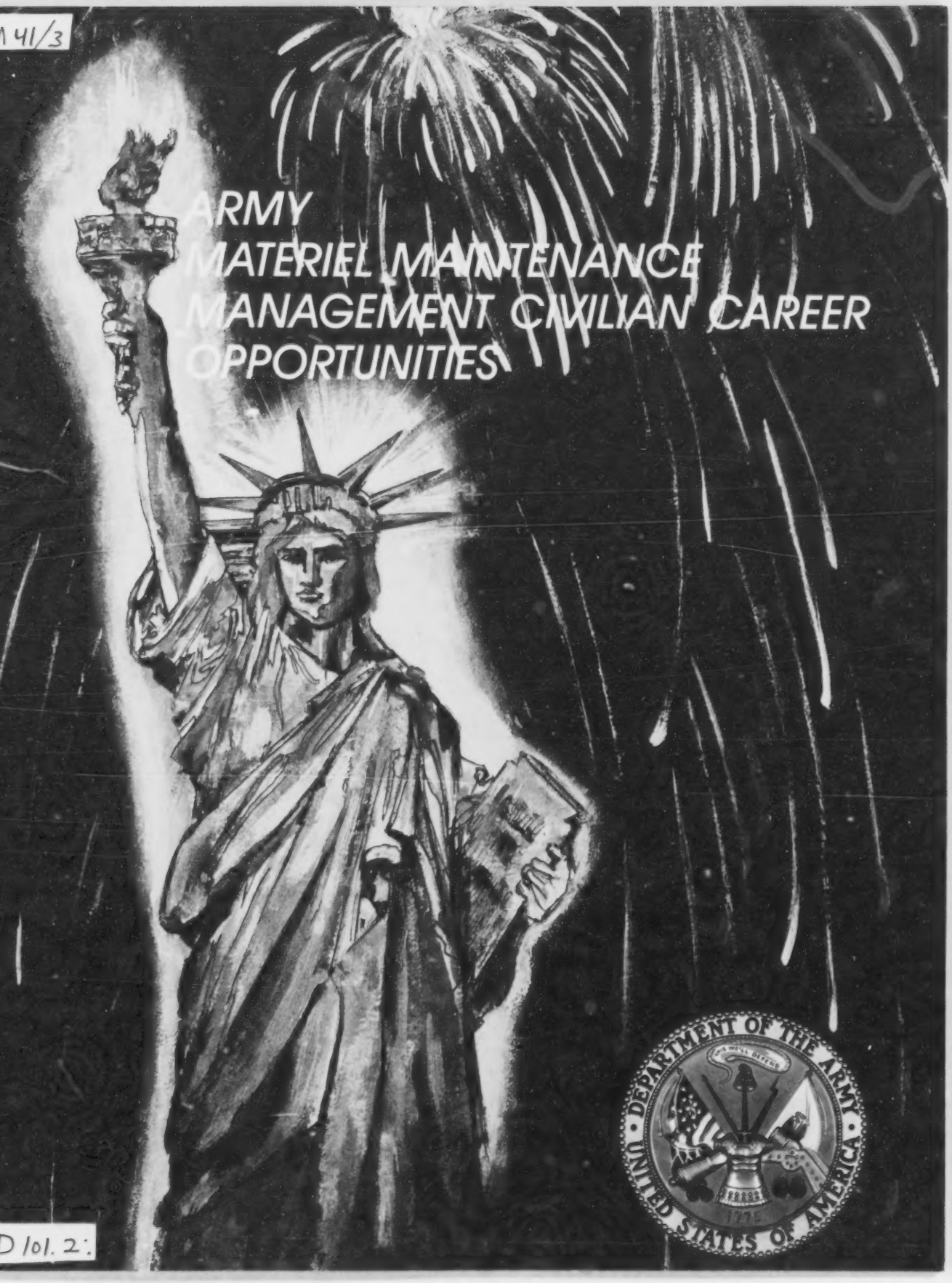

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Equal Employment Opportunity Statement

The Department of the Army is an Equal Opportunity employer. The Secretary of the Army has stated, "Within the Army our search for excellence will include an aggressive effort to seek out candidates whose selection will help us meet the goals of our Equal Opportunity Affirmative Action plans. Consistent with these plans, special attention will be given to the representation of women and minority personnel in the upper grades of all organizational levels."

Army Materiel Maintenance Management (MMM) Civilian Training Program

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What is an MMM Intern?

As a career intern, you will be a part of a work force that includes more than 100,000 civilian employees working alongside the men and women of the Army. These federal employees play a vital role in the mission of the Army by serving as "corporate memory" and providing continuity at the installations.

The following pages give you a description of the Army Career Intern Program for Materiel Maintenance Management.

As a career intern, you will be provided with challenging opportunities on which to build and extend your career. Through a unique system, combining both formal classroom and on-the-job training, you will develop technical and managerial skills while receiving full salary, federal benefits, promotions, and guaranteed job placement.

The Materiel Maintenance Management Intern Program leads to a career in one or more of the following:

- Equipment Specialization
- Maintenance Administration
- Logistics Management
- Production Control
- Facility Management
- Program Management

The Maintenance Management career field opens opportunities for positions throughout the Army. It provides the basic tools to progress to higher jobs within the Logistic Field and interfaces with all elements involved in the acquisition community. These basic tools will enable you to support systems in the hands of the soldiers and to determine how best to sustain the Army's equipment. You will be provided a learning experience by applying and implementing new technology in Data Collection and Exchange, Testing, Diagnostics and Prognostics, Artificial Intelligence and Material Handling and Processing equipment and processes used by the Army. The Intern Program includes positions with the Army Materiel Command (AMC), the Army Training and Doctrine Command (TRADOC) and the Forces Command (FORSCOM) with locations throughout the U.S. In addition, Materiel Maintenance Managers serve alongside the U.S. Forces in Europe, the Far East, and Latin America. For more details on locations, see maps at the back of this brochure.

The Army Materiel Maintenance Management Intern Program

The Materiel Maintenance Management Intern Program is a structured two-year training program designed to prepare you to perform in your selected career field. The program begins with approximately 35 weeks of academic instruction at the Army School of Engineering and Logistics, located at Red River Army Depot, Texarkana, Texas. Your classroom instruction will be followed up by an additional 69 weeks of on-site training at a working Army facility. Time

Abrams Main Battle Tank

A Career in Federal Service

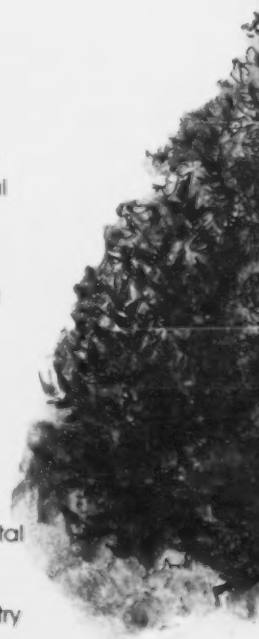
spent at that facility will include on-the-job training and intensified specialized training. Periodically during your 69 weeks of continued training, you will receive additional formal classroom training.

The total training experience is designed to give you a working knowledge of the structure and function of the Department of the Army, the purpose and direction of Materiel Maintenance Management, and the specific operation and mission of your on-site training activity. The ultimate objective of your training program is to prepare you to perform at a journeyman level within your career field.

A Career in Federal Service

In addition to the opportunity for job satisfaction and career advancement inherent in the Government, a career in Federal service provides a variety of benefits:

- Thirteen to twenty-six days of paid vacation annually (the amount of vacation depends on length of service: thirteen days for up to three years of service; twenty days from three to fifteen years of service; twenty-six days for fifteen or more years of service).
- Thirteen days' paid sick leave annually (an unlimited amount of unused sick leave may be accumulated to cover future medical emergencies).
- Ten paid Federal holidays each year.
- A Federal retirement plan.
- Opportunities to advance.
- Group term life insurance with the cost shared by the Government.
- Group health insurance with cost shared by the Government.
- Compensation for job-connected injuries.
- Military leave for annual Reserve training.
- Cash or honorary awards for adopted suggestions, special acts, special service, or superior work performance.
- Long- and short-term training opportunities.
- Periodic pay adjustments.
- Cost-of-living increases as authorized by Congress.
- Equal opportunities for vacancies and developmental assignments.
- Opportunity for foreign country duty assignments.
- High degree of job security resulting from a system of priority placement rights.
- Relocation allowances.
- Credit for previous military and/or civilian service.



DEPARTMENT OF THE ARMY
UNITED STATES OF AMERICA
1798

The Army Logistics Management College—School of Engineering and Logistics (SEL)

As you see, the Army has a great deal to offer you as a civilian employee. The Army Career Intern Program is just that: a career program. If you're looking for a career that is challenging, interesting and that provides an opportunity for you to serve both yourself and your nation, then you are looking for the Army.

The School of Engineering and Logistics

The School of Engineering and Logistics is located on the northeast corner of the Red River Army Depot, approximately 15 miles west of Texarkana, Texas. It is readily accessible by U.S. Highway 82 and Interstate 30.

The training facilities include a technical library, laboratories, offices, an auditorium, classrooms, and an integrated computer capability.

What's Expected of You in the Classroom?

Your hours of work are from 7:30 a.m. to 4:00 p.m., Monday through Friday. During this time, you will be in class or at other work stations specified by the school.

Normally classes will average from one to one and a half hours in length, with three to five separate classes a day. Your grades will be determined by a combination of quizzes, examinations, classroom participation, presentations, and homework assignments. An average of C or better is required for satisfactory performance. A student will be placed on academic probation for any grade below C or for an overall grade point average of less than C.

School of Engineering and Logistics
Red River Army Depot
Texarkana, TX 75507-5000
(214) 334-3210

You will be issued all supplies and books required. Lockers are provided next to classrooms, and a staff member will be designated as your advisor.

About Money and Moving

You should receive your first paycheck within three and a half weeks after arrival. After that, pay periods are every two weeks.

Loans are normally available from the Red River Army Depot Credit Union upon your arrival to help cover expenses.

You usually will not have to register your car in Texas or get a Texas driver's license until your current registration or license has expired. On the first day of reporting to SEL the following are required:

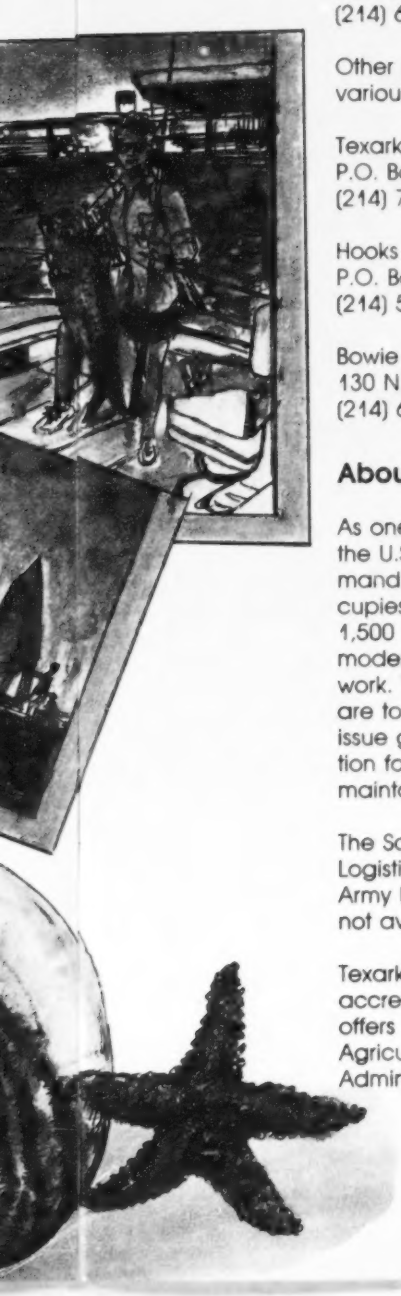
- Certified copy of birth certificate.
- DD Form 214 if ex-military.
- Auto registration.
- Proof of auto liability insurance.

Other Things You'll Want To Know About Housing

Ample housing is usually available within easy commuting distance from the Depot. For current housing and apartment availability in the immediate vicinity, contact:

Texarkana Chamber of Commerce
P.O. Box 1468
819 State Line Ave.
Texarkana, TX 75501
(214) 792-7191

Area Recreational Activities



New Boston Chamber of Commerce
109 N. Ellis St.
New Boston, TX 75570
(214) 628-2581

Other possible sources are the various local newspapers, such as:

Texarkana Gazette & Daily News
P.O. Box 612, Texarkana, TX 75501
(214) 794-3311

Hooks Reporter (Weekly)
P.O. Box 175, Texarkana, TX 75561
(214) 574-2237

Bowie County News (Weekly)
130 N. Elm, New Boston, TX 75570
(214) 628-2535

About the Area

As one of the largest installations in the U.S. Army Depot System Command, Red River Army Depot occupies a 50-square-mile area with 1,500 buildings connected by modern highways and a rail network. The Depot's primary functions are to receive, store, maintain and issue general supplies and ammunition for the Army and to rebuild and maintain all types of equipment.

The School of Engineering and Logistics is located at Red River Army Depot. Public transportation is not available.

Texarkana Community College is an accredited two-year institution and offers courses in Arts and Sciences, Agriculture, Education, Business Administration, Engineering, Music, Prelaw and Premed. East Texas State University, Texarkana Branch, is located on the Campus of Texarkana Community College and offers junior, senior, and graduate level courses in various academic fields.

The annual climate in the Texarkana area is moderate. Average January high is 56.0 °F; average January low is 35.5 °F; average July high is 94.5 °F; average July low is 71.5 °F. The average annual rainfall is 48.40 inches.

Recreation is an important part of life in the area. Elliot Lake offers complete recreational facilities on four beaches for Depot personnel and their families, including playground equipment, picnic tables, boat docks and ramps, and fishing boats and motors. Five picnic shelters are located around the lake.

On-Depot facilities include golf courses, a fully equipped gym, and tennis courts. Other activities include camping, hunting, fishing, and swimming.

Off the Depot, hunting, fishing, camping, various water activities and a wide variety of wildlife are available in the immediate vicinity. The area has many fine tennis courts, golf courses, parks and playing fields, swimming pools, bowling alleys, and movie theaters. Dallas is approximately three hours away by interstate highway and offers a variety of cultural, social, sports and recreational activities.

The Materiel Maintenance Management Formal Training Program

The 35-week formal training program at the School of Engineering and Logistics includes the following courses:

Management Theory and Practices—Techniques of Management, Written Communications, Oral Communications, Administrative Systems, Financial Management, Department of the Army Publications, Management Information Systems, and Statistical Analysis.

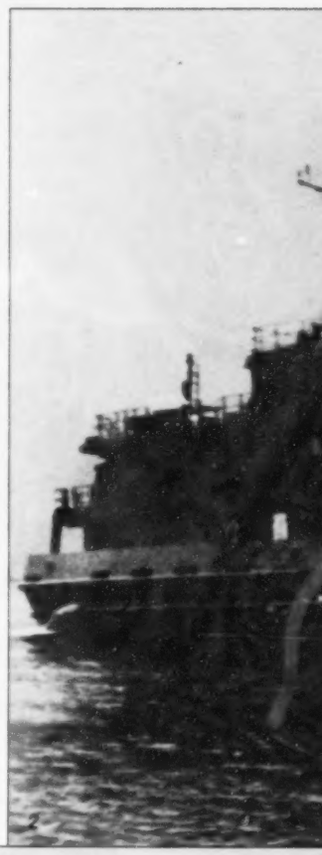
Maintenance Program Management Procedures—Command Responsibilities for Army Materiel Maintenance and Program Planning and Control.

Equipment Specialist Activities—Engineering Drawing and Technical Data Packages, Automotive Principles, Principles of Electricity, Electronics and Lasers, Automatic Test Equipment, Test Measurement and Diagnostic Equipment, and Army Equipment Familiarization. In addition, this course includes field trips and a research project.

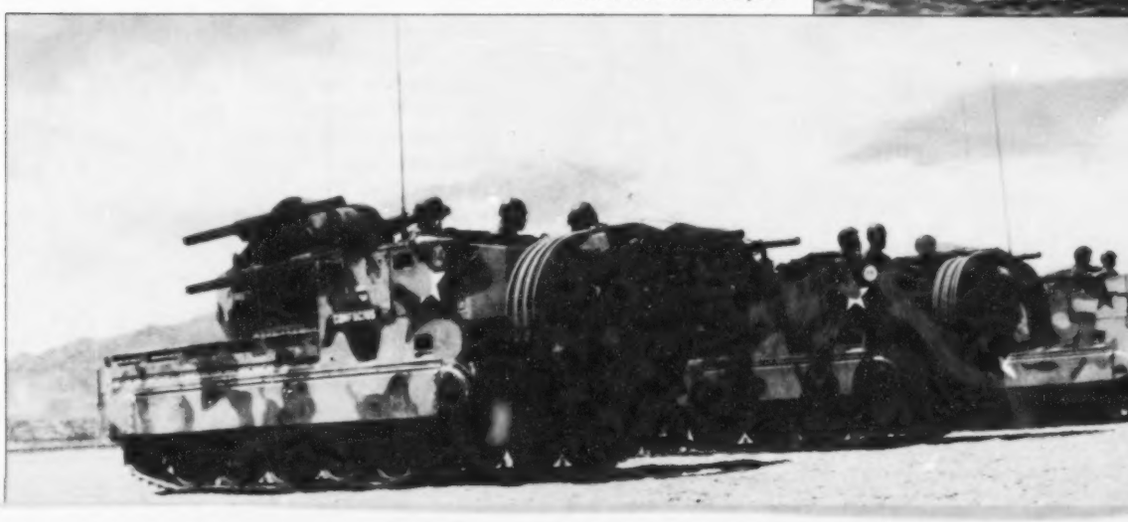
Force Modernization and Integrated Logistics Support—Integrated Logistics Support, Logistics Support Analysis and Logistics Support Analysis Record, Initial Parts Support Provisioning, Supply Management, Force Modernization Management, and Principles of Acquisition and Contracting. In addition, this course includes participation in logistics support exercises.

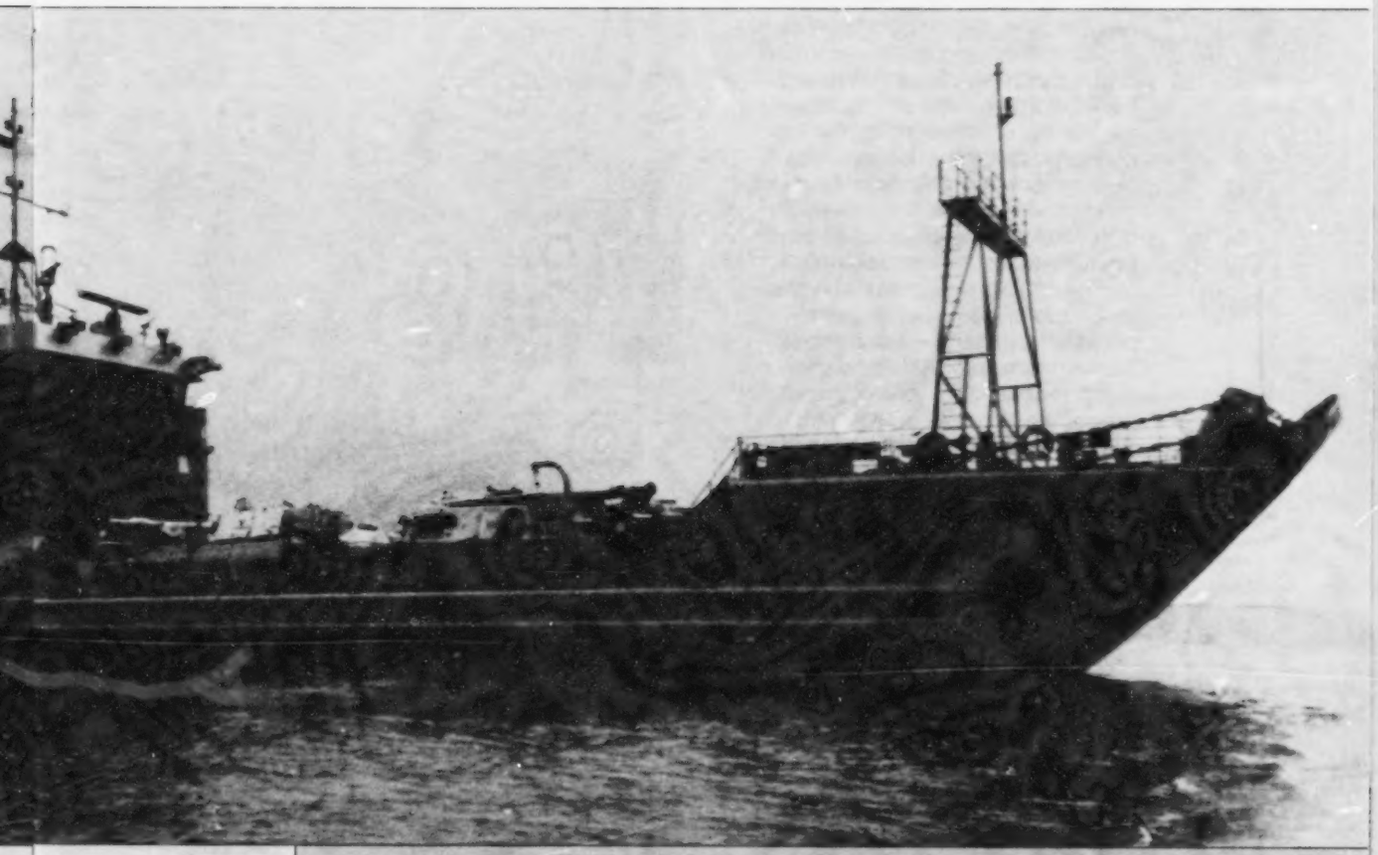
National Maintenance Activities—Army Maintenance Systems, Quality Assurance, Reliability, Availability and Maintainability (RAM), the Army Warranty Program, the Commodity Command Standard System, and Materiel Configuration Management, Depot and Retail Maintenance Missions, Functions and Tasks.

Introduction to the Army in the field—Becoming familiar with Army organization, missions, and functions.



1 Chaparral Missile System
2 Landing Craft—Utility
3 Black Hawk Helicopter





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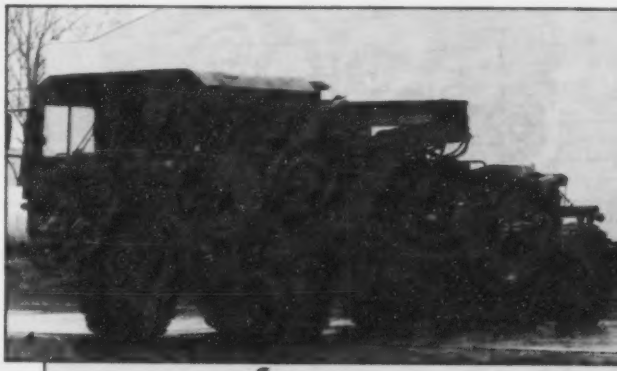
Equipment Specialists

Equipment specialists employ technical knowledge of specific types of equipment to resolve maintenance and support problems throughout the equipment's life. This includes the solving of problems identified during design, production, initial deployment to the Army in the field, during the equipment's active life and finally during disposal of the equipment. Equipment specialists review original equipment designs, recommend design changes to avoid anticipated operating and maintenance problems and develop maintenance policies and procedures for new equipment. They determine the range and quantity of repair parts and tools to support equipment during field usage. They develop contract requirements and evaluate contractor proposals. Equipment specialists conduct training in proper operation, and the care and maintenance of equipment. They review equipment malfunction reports and recommend corrective action, such as modification of equipment design.

Equipment specialists:

- Review specifications and standards for technical validity.
- Research specific technical problems.
- Apply the requirements of federal and military specifications.



1 MAN 10 Ton
2 M916 Tractor
3 M9 ACE—Armored Combat Earthmover

Production Control Specialists

4 Avenger—Stinger with HMMV
5 Verification of a Technical Manual
6 198 Howitzer

- Confer with contractor representatives.
- Determine appropriate methods for disseminating information for the operation and maintenance of equipment.
- Determine mortality of parts.
- Determine support equipment necessary for maintenance.
- Determine whether equipment can be safely and economically repaired.
- Interpret and revise procurement specifications.

Production Control Specialists

Production controllers work in areas requiring planning, estimating, scheduling, and expediting the use of manpower, machines, and materials in the fabrication or repair of equipment and supplies via automation.

Work in Production Control includes:

- Planning, estimating, scheduling and/or expediting production in manufacturing operations.
- Cost accounting or statistical control work activities that have a direct association with production operations.

Logistics Management Specialists

Logistics Management specialists perform staff work involving planning, coordinating and evaluating actions related to the support of specific missions, weapon systems or other programs. Their responsibilities include:

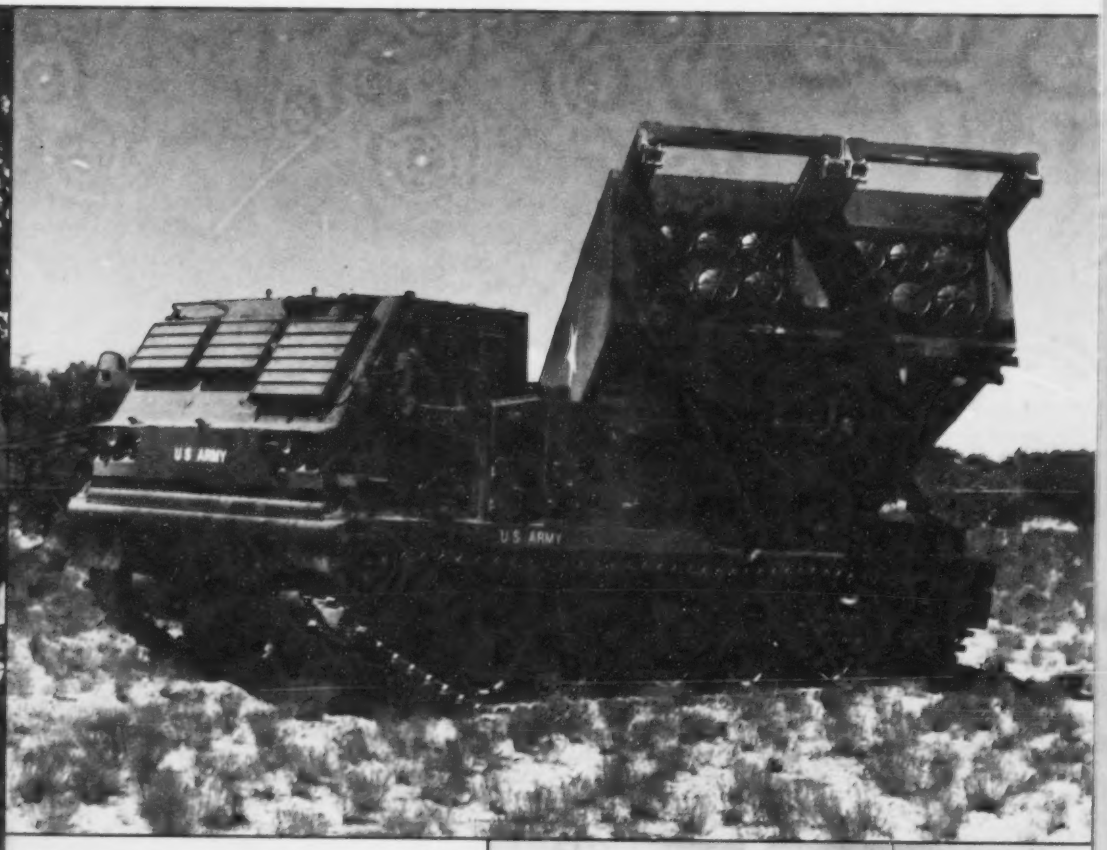
- Identifying activities required to provide support to their particular program or system.
- Integrating the actions required of each of these supporting activities into a comprehensive support plan.
- Monitoring the progress of support plans, and, when delays occur, identifying the cause and impact of those delays.
- Daily interfacing with system managers, procurement specialists and contractors on schedules, performance and deficiencies.
- Evaluating plans for logistical support to determine the feasibility, efficiency, and economy of those plans, and developing alternatives where necessary.

Supervisory Logistics Management specialists and logistics management officers supervise and manage staff work in planning and coordinating logistical support activities and plan, organize, direct, coordinate, and control logistics management programs.

The Logistics Management occupation includes positions which are assigned work in a wide variety of logistical program areas. These include, but are not limited to, Integrated Logistics Support, Weapon System Management, Foreign Military Sales, Interservice and Intraservice Support Agreements, Logistics Program Planning, Logistics Policy and Logistics Information System Management.

Logistics Management Specialists establish management controls and/or evaluate the overall plan for logistics during development, acquisition, testing and lifecycle support of the Army's weapons and supporting systems.

1 M109A2 Self-Propelle
2 Phased Array Artillery
3 MLRS Multiple Launc
4 M60 Machine Gun
5 Vulcan Air Defense Sy



Howitzer
ollar Locator
Rocket System

em

4

5

Maintenance Administration Specialists

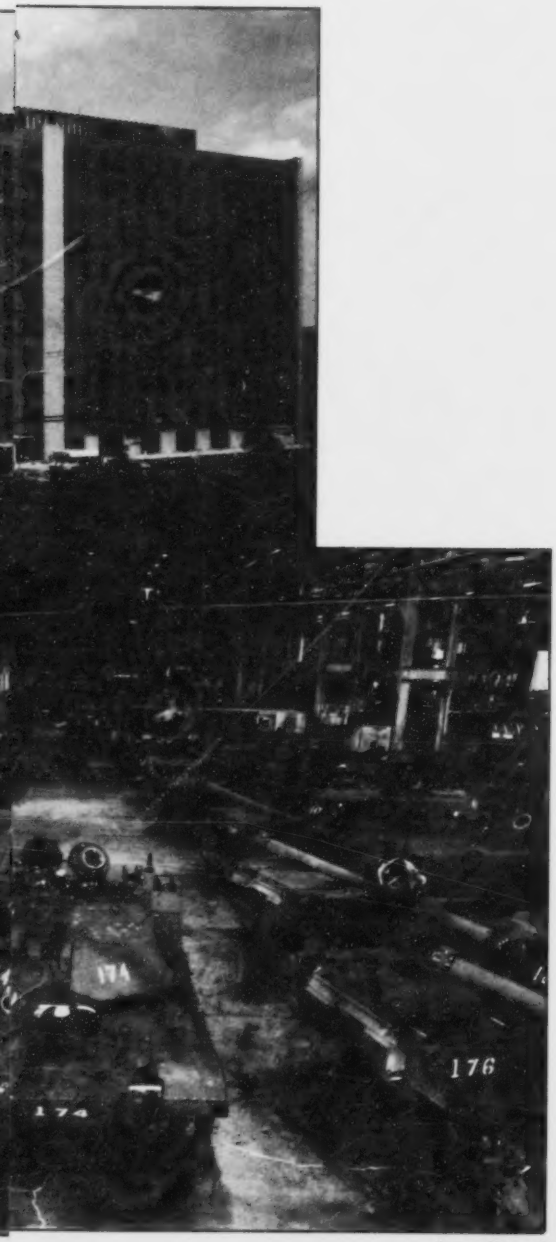
This series includes administrative and management positions within the maintenance discipline. These positions typically require knowledge and ability in:

- Basic processes of administration.
- Principles and standard practices of management.
- Techniques of organization, direction, coordination, and control.

Most of these positions require knowledge of a particular program. Some positions also require knowledge of a particular function of maintenance administration, such as policy review and appraisal.

AMC

Facility Management Specialists



Army Depot

resource planning, operations control or similiar functions in relation to the purposes and objectives of the organizations served.

This occupation covers a wide variety of positions engaged in supporting or managing the operation of an activity or a maintenance program through the use of physical facilities, equipment, and services.

- Chief of a maintenance activity or program; maintenance of property and preparation of reports and correspondence.
- Material readiness, production or maintenance support work involving maintenance systems, materials requirements and scheduling procedures.
- Develop, administer, monitor, coordinate and evaluate programs and procedures involved in operating and maintaining a variety of Government equipment.
- Maintenance standards and techniques to determine the capability and capacity of facilities, equipment, machinery, tools, and materials.
- Set up and maintain record systems sufficient to control the use of maintenance funds, estimate future material and fund requirements, and evaluate uses of resources.

Army Career Intern Program Training Sites

Listed are the designated training sites for the Materiel Maintenance Management Career Intern Program. A map depicting the permanent duty locations and training sites is provided on pages 24 and 25.

Major Commands:

AMC Headquarters, Alexandria, Virginia

TRADOC, Fort Monroe, Virginia

FORSCOM, Fort McPherson, Georgia

ISC, Fort Huachuca, Arizona

Major AMC Subordinate Commands:

Armament, Munitions and Chemical Command (AMCCOM), Rock Island, Illinois

Aviation Systems Command (AVSCOM), St. Louis, Missouri

Communications-Electronics Command (CECOM), Fort Monmouth, New Jersey

Depot Systems Command (DESCOM), Chambersburg, Pennsylvania

Laboratory Command (LABCOM), Adelphi, Maryland

Missile Command (MICOM), Huntsville, Alabama

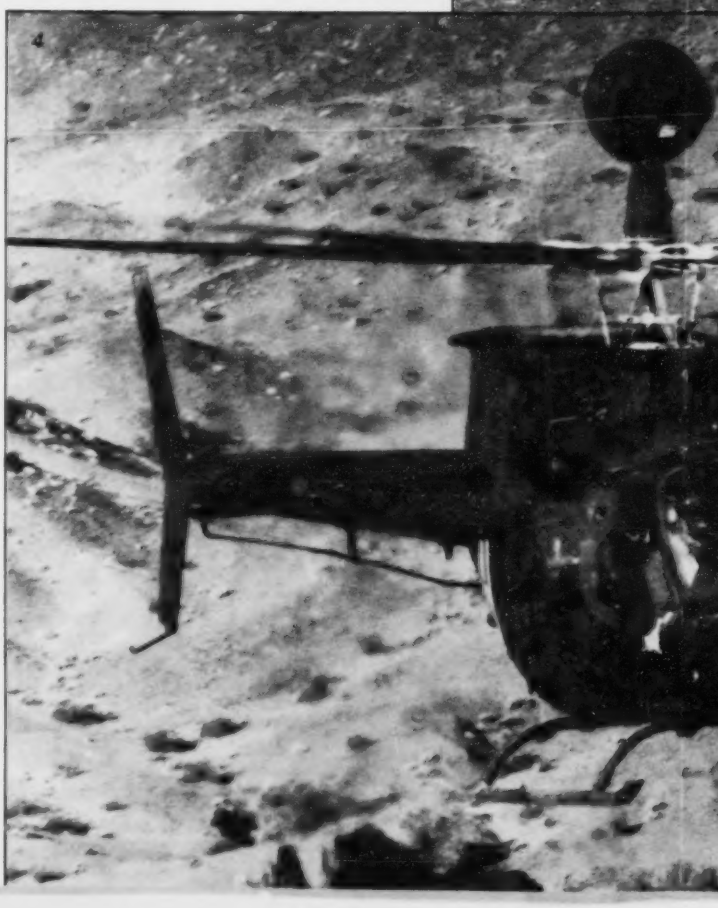
Security Assistance Center (USASAC), New Cumberland, Pennsylvania

Tank-Automotive Command (TACOM), Warren, Michigan

Test & Evaluation Command (TECOM), Aberdeen, Maryland

Troop Support Command (TROSCOM), St. Louis, Missouri

1 M2 Bradley Infantry Fighting Vehicle
2 Hawk Missile System
3 AN/ASC-15B (V) 1
4 OH 58 with mast mounted sights
5 Stinger Missiles



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AMC Depots:

Anniston Army Depot (ANAD),
Anniston, Alabama

Corpus Christi Army Depot (CCAD),
Corpus Christi, Texas

Letterkenny Army Depot (LEAD),
Chambersburg, Pennsylvania

Lexington-Bluegrass Army Depot
(LBAD), Lexington, Kentucky

New Cumberland Army Depot (NCAD),
New Cumberland, Pennsylvania

Red River Army Depot (RRAD),
Texarkana, Texas

Seneca Army Depot (SEAD),
Romulus, New York

Sharpe Army Depot (SHAD),
Lathrop, California

Sierra Army Depot (SIAD),
Herlong, California

Tobyhanna Army Depot (TOAD),
Tobyhanna, Pennsylvania

Tooele Army Depot (TEAD),
Tooele, Utah

AMC Depot Activities:

Pueblo Army Depot Activity (PUDA),
Pueblo, Colorado

Savanna Army Depot Activity (SVAD),
Savanna, Illinois

AMC Proving Grounds:

Aberdeen Proving Grounds (DPG),
Aberdeen, Maryland

Dugway Proving Grounds (DPG),
Dugway, Utah

Electronics Proving Grounds (EPG),
Fort Huachuca, Arizona

Jefferson Proving Grounds (JPG),
Madison, Indiana

White Sands Missile Range (WSMR),
White Sands, New Mexico

Yuma Proving Grounds (YPG),
Yuma, Arizona

AMC Arsenals:

Pine Bluff Arsenal (PBA),
Pine Bluff, Arkansas

Rock Island Arsenal (RIA),
Rock Island, Illinois

Watervliet Arsenal (WVA),
Watervliet, New York

Other AMC Installations and Activities:

Armament Research and Development Center (ARDC), Dover, New Jersey

Chemical Research, Development and Engineering Center (CRDEC), Aberdeen, Maryland

Systems Integration Management Activity (SIMA), St. Louis, Missouri and Chambersburg, Pennsylvania

Belvoir Research Engineering Development Center (BREDC), Fort Belvoir, Virginia

CECOM Communications Security Logistics Activity (CCSLA), Fort Huachuca, Arizona

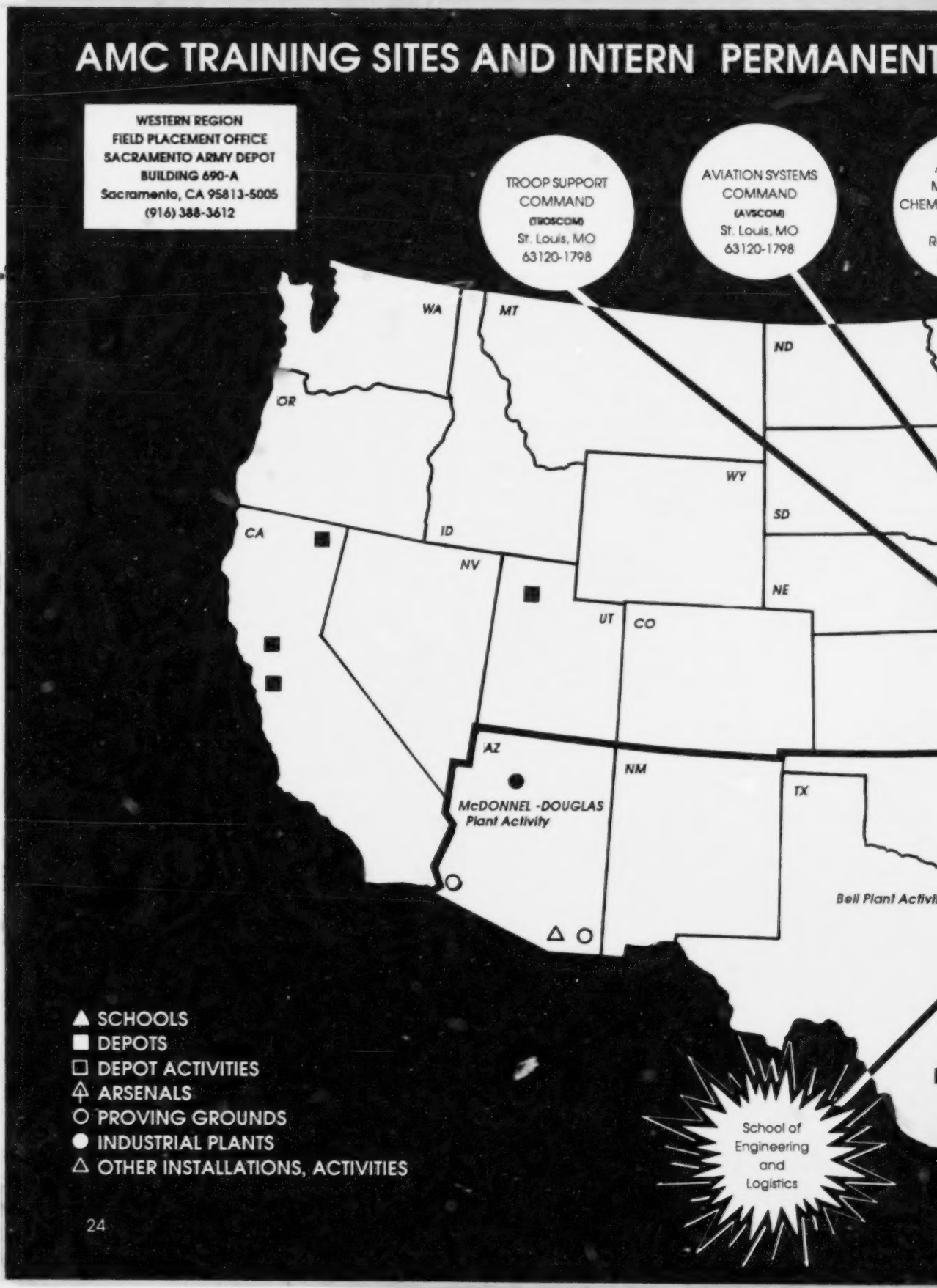
Directorate of Intern Training (DIT), Fort Lee, Virginia

Harry Diamond Laboratories (HDL), Adelphi, Maryland

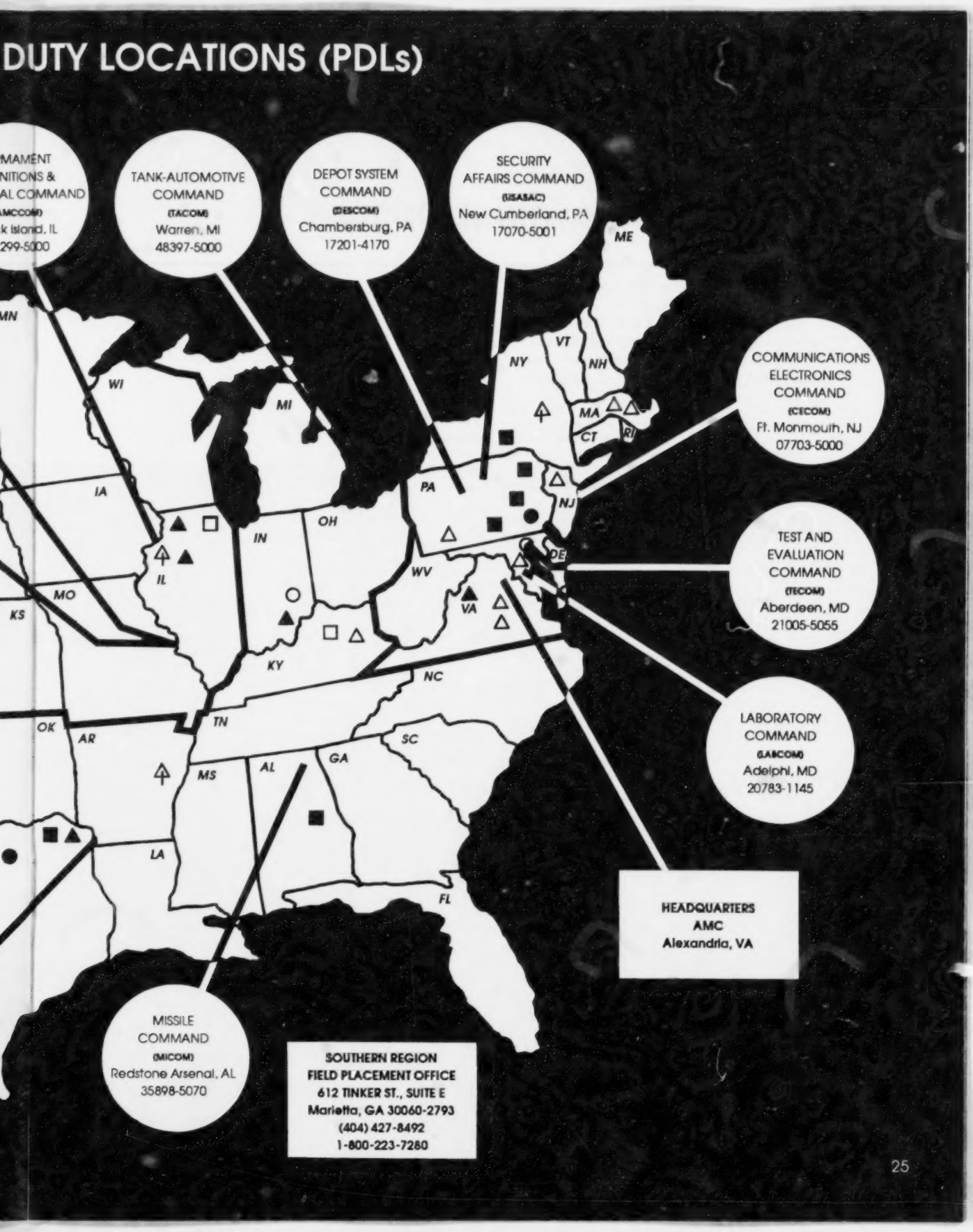
Materiel Readiness Support Activity (MRSA), Lexington, Kentucky

HMMWV with TOW Missile Launcher

AMC TRAINING SITES AND INTERN PERMANENT



DUTY LOCATIONS (PDLs)



Army-Wide Employment Options

The training you receive as an intern will not only qualify you for positions throughout AMC, but also prepare you for positions at Army installations and activities around the globe. The following is a list of some of the many locations:

U.S. Army Forces Command

Headquarters, Fort McPherson, GA

1. Fort Devens, MA
2. Camp Edwards, MA
3. Fort Drum, NY
4. Fort Dix, NJ
5. Fort Indiantown Gap, PA
6. Fort Meade, MD
7. Fort AP Hill, VA
8. Fort Pickett, VA
9. Fort Bragg, NC
10. Fort Jackson, SC
11. Fort Stewart, GA
12. Camp Blanding, FL
13. Fort Gilliam, GA
14. Fort Benning, GA
15. Fort McClellan, AL
16. Fort Campbell, KY
17. Fort Knox, KY
18. Camp Atterbury, IN
19. Camp Grayling, MI
20. Fort Sheridan, IL
21. Fort McCoy, WI
22. Camp Ripley, MN
23. Fort Leonard Wood, MO
24. Fort Chaffee, AR
25. Camp Shelby, MS
26. Camp Beauregard, LA
27. Fort Polk, LA
28. Camp Santiago, PR
29. Fort Riley, KS
30. Fort Sill, OK
31. Fort Hood, TX
32. Fort Sam Houston, TX
33. Fort Bliss, TX
34. Fort Carson, CO
35. Camp Gurnsey, WY
36. Camp Williams, UT/WI
37. Fort Irwin, CA
38. Gowan Field, ID
39. Camp Roberts, CA
40. Fort Ord, CA
41. The Presidio, CA
42. Camp Parks, CA
43. Camp Rilea, OR
44. Yakima Firing Range, WA
45. Fort Lewis, WA
46. Fort Meade, MD
47. Fort Gillem, GA
48. Fort McPherson, GA
49. Fort Sheridan, IL
50. Fort Sam Houston, TX
51. Fort Buchanan, PR

Training and Doctrine Command

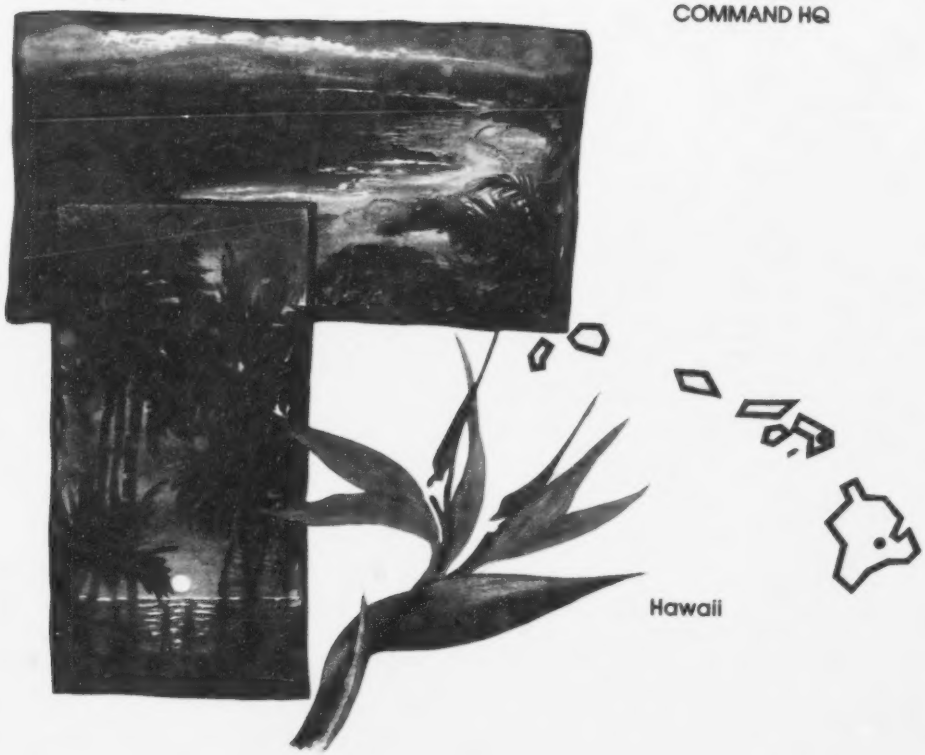
Headquarters, Fort Monroe, VA

1. Fort Leonard Wood, MO
2. Fort Benning, GA
3. Fort Bliss, TX
4. Carlisle Barracks, PA
5. Fort Dix, NJ
6. Fort Hamilton, NY
7. Fort Totten, NY
8. Fort Wadsworth, NY
9. Fort Eustis, VA
10. Fort Story, VA
11. Fort Gordon, GA
12. Fort Benjamin Harrison, IN
13. Fort Jackson, SC
14. Fort Knox, KY
15. Fort Leavenworth, KS
16. Fort Lee, VA
17. Fort McClellan, AL
18. Fort Monroe, VA
19. Fort Rucker, AL
20. Fort Sill, OK
21. Fort Huachuca, AZ
22. Fort Devens, MA
23. Redstone Arsenal, AL
24. Fort Monmouth, NJ
25. Fort Bragg, NC
26. Fort Riley, KS
27. Fort Lewis, WA
28. Fort Hood, TX
29. Fort Ord, CA
30. Presidio of Monterey, CA
31. Little Rock Air Force Base, AR
32. Aberdeen Proving Ground, MD

Black Hawk Helicopter

Army Wide Employment Options

FORSCOM AND TRA



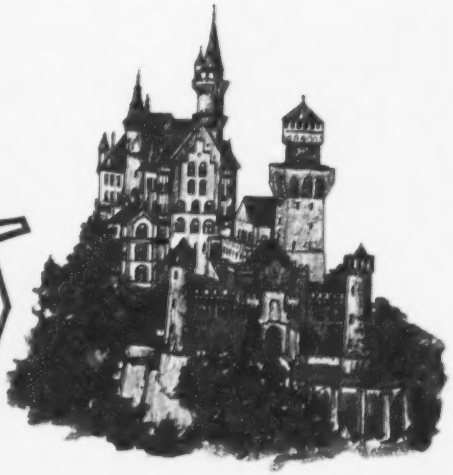
OC INSTALLATIONS

Virginia
TRADOC HQ

Georgia
FORSCOM HQ

Alaska

Europe



U.S. Army, Europe

Headquarters (USAREUR and Seventh Army), Heidelberg, Germany

1. Garistadt, Germany
2. West Berlin, Germany
3. Giessen, Germany
4. Fulda, Germany
5. Wiesbaden, Germany
6. Bad Kreuznach, Germany
7. Frankfurt, Germany
8. Darmstdt, Germany
9. Wurzburg, Germany
10. Nurnberg, Germany
11. Ansboch, Germany
12. Stuttgart, Germany
13. Augsberg, Germany
14. Nellingen, Germany
15. Wiesbaden, Germany
16. Rheinberg, Germany
17. Kaiserslautern, Germany
18. Goppinggen, Germany
19. Babenhausen, Germany
20. Giessen, Germany
21. Wertheim, Germany
22. Herzonenaurach, Germany
23. Illeshein, Germany
24. Vincenza, Italy
25. U.S. Command, Berlin
26. Schwetzingen, Germany
27. Oberursel, Germany
28. Grafenwohr, Germany
29. Komwesthein, Germany
30. Karisruhe, Germany
31. Hanau, Germany
32. Ludwigsburg, Germany
33. Pimasens, Germany
34. Schwabisch-Gmund, Germany

U.S. Army, Pacific

Headquarters, Fort Shafter, Hawaii

1. Fort Shafter, HI
2. Fort Richardson, AK
3. Schofield Barracks, HI
4. Johnston Atoll, HI

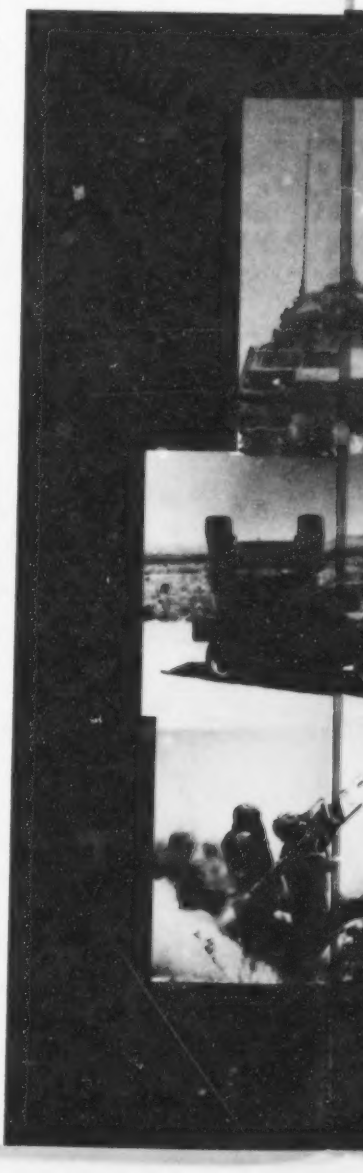
Eighth Army

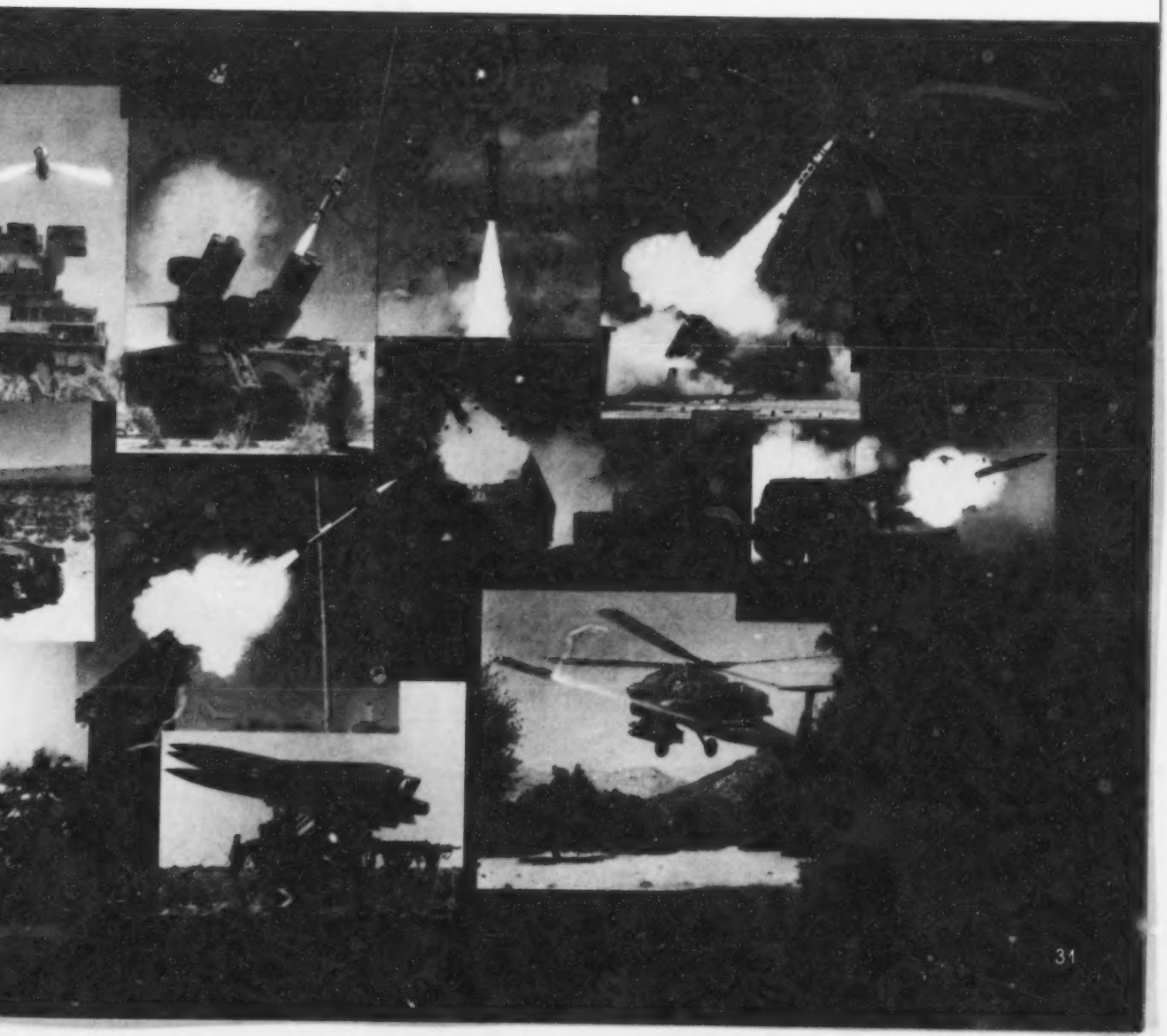
Headquarters, Seoul, South Korea

1. Seoul, South Korea
2. Taegu, South Korea
3. Tongduchon, South Korea
4. Seoul, South Korea
5. Uijongbu, South Korea

Information Systems Command

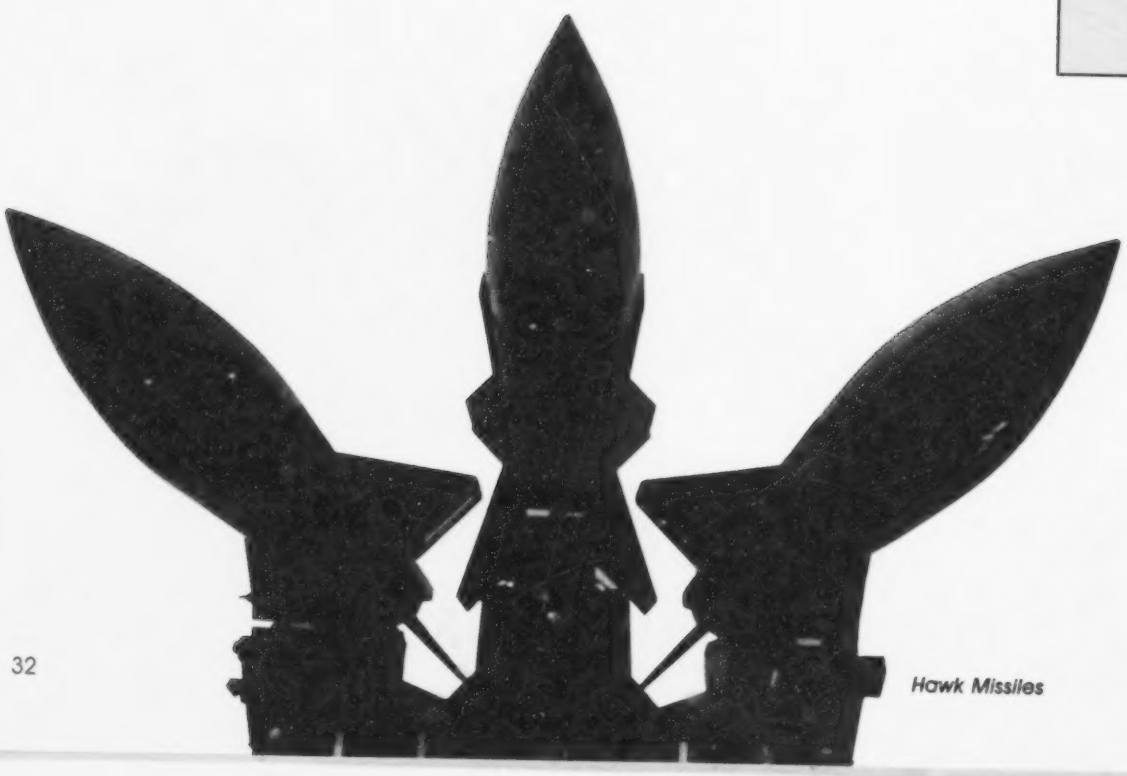
1. Worms, Germany
2. Fort Ritchie, MD
3. Seoul, South Korea
4. Fort Shafter, HI
5. Camp Zama, Japan
6. Arlington, VA
7. Falls Church, VA





AMC Field Placement Office (FPO)

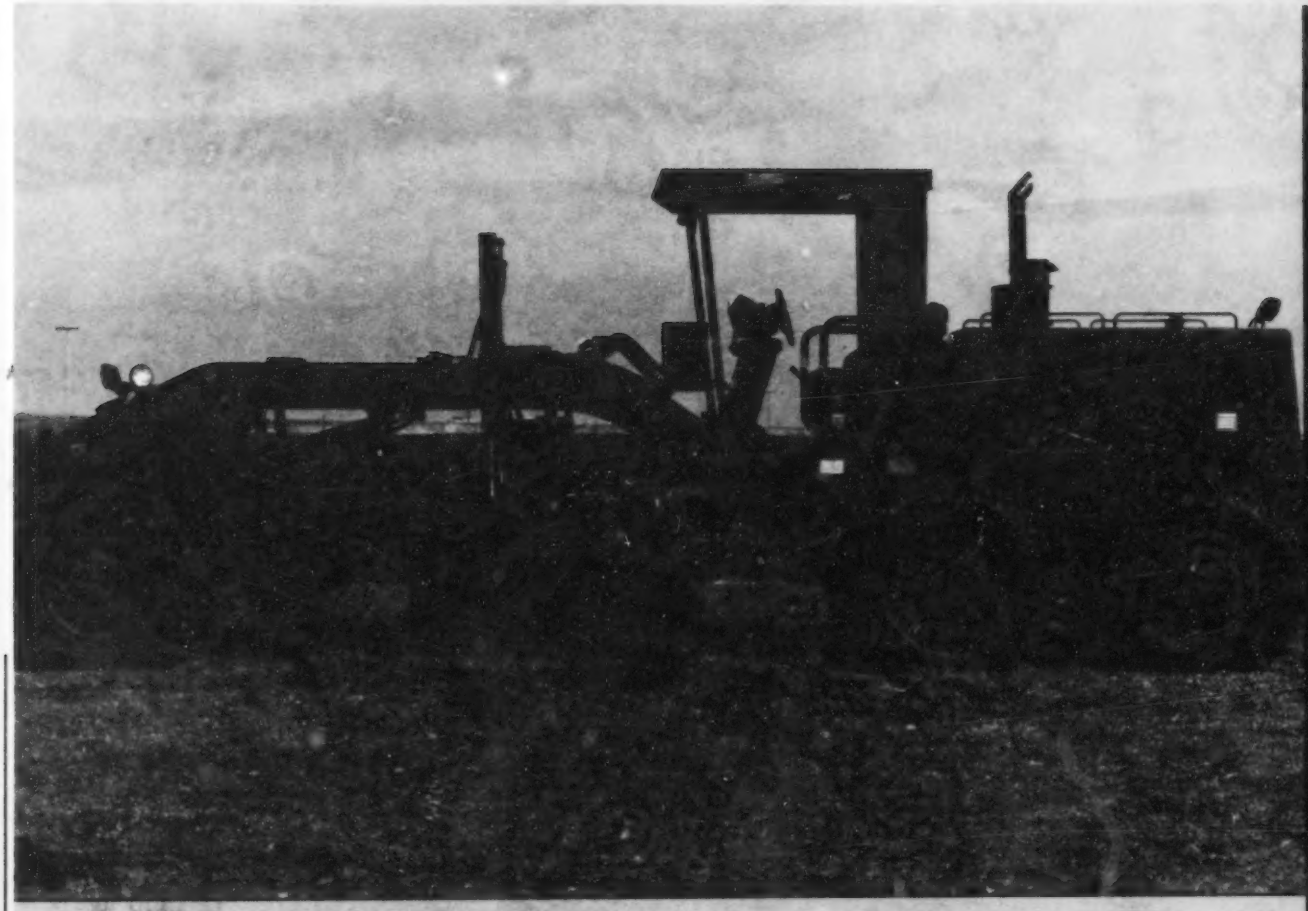
To receive further information on the career program and the required application forms, please contact the Dallas Central Office at 1-800-223-7280.



Hawk Missiles

CAREER PROGRAM APPLICATION FORMS AND INFORMATION REQUEST

NAME		BIRTHDATE (Mo/Da/Yr)	US CITIZEN? Yes No
MAILING ADDRESS		CITY, STATE, ZIP CODE	
PHONE (8-5)	PHONE (After 5)	NEAREST COMMERCIAL AIRPORT	
COLLEGE MAJOR		DEGREE AND YEAR GRADUATED	GRADE POINT AVERAGE Overall Major
COLLEGE/UNIVERSITY NAME			IF IN SCHOOL CIRCLE LEVEL Fr So Jr Sr Grad
DATE AVAILABLE FOR EMPLOYMENT	CURRENT EMPLOYER		PHONE
CAREER FIELD INTEREST			



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